

Date: 17.04.02015

Attn.: To whom it may concern

Re: Reference Letter

Dear Sirs,

Mr. Arseni had been working as a Control System Specialist on West Qurna 2 Gas Turbine Power Plant for the last three months and provided a high level of service to Lukoil Mid-East Limited Company. His performance working as a consultant / technical advisor proved that he would be a valuable asset for any company.

Mr. Arseni distinguished himself by consistently submitting exceptionally well-researched, detailed and timely reports relating to his work with GTPP Fuel Gas Compressors equipment. Mr. Arseni is highly intelligent, competent person with good analytical and communication skills able to efficiently use them in multicultural work environment.

Mr. Arseni has shown a dedication to finishing his work ahead of schedule with a high quality of workmanship.

Mr. Arseni has done an excellent job and by this letter I would like to express my great recognition for his professionalism.

Sincerely,

Kirill Maximov

Power Operations Manager

LUKOIL Mid-East Limited / West Qurna-2 / Iraq, Basrah